



# U.S Army Cadet Command



## FY 08 Branching Overview

As of 17 May  
07

# Agenda

- Officership
- Branching Process
  - Reserve and Active branch determinations
  - Making informed choices - branch information
  - Army Incentive Programs (Branch, Post, Graduate School for Service)
- How you influence the process
  - Order of Merit Score
  - Branch selection

**ENROLL IN ARMY ROTC**  
**BECOME AN ARMY OFFICER**



## **Officership**

- Officer training prepares you to be a leader on whatever path you choose. It sets you apart through the development of mental and physical strength, and through your commitment to better yourself and your community.
- We know that branch choice is important and we want to take the time to explain the process.
- Be prepared to serve regardless of the branch received - branch does not limit your potential.

# Branching Process

**Before Branching Board (Fall):** Determine Order of Merit Score. Announce Reserve Duty, Active Duty, and Distinguished Military Graduate (DMG) selections. Cadets adjust/finalize branch choices and make Active Duty Service Option (ADSO) choices.

**Reserve Duty Cadets (Fall):** Reserve Duty Cadets will need to actively pursue a By-Name Request (BNR) from units to help determine their branch and assignment.

**Active Duty Branching Board (Winter):** Branch the top 10% with first choice. Branch by Active Duty OML, up to 50% of each branch. Branch with ADSOs. Branch the remaining active duty Cadets with the DA Branching Model, ensuring that no more than 65% of each branch's allocations come from the first half of the Active Duty OML.

# Educational Delay Board

Prior to Active Duty branching, the DA Secretariat will conduct the Educational Delay Board. Up to 120 Cadets may be selected to pursue a law degree, medical degree, or degree in theology prior to entry on AD.

## FY 07 Educational Delay Board Results

DELAY BRANCH	MAXIMUM REQUIREMENTS	NUMBER OF FILES REVIEWED	ACCEPTED FOR ED DELAY	AVERAGE GPA	AVERAGE APFT
CH	25	21	20	3.19	263
JA	45	57	45	3.51	276
AMEDD					
MC	15	29	25	3.44	276
DC	6	7	6	3.32	284
VC	4	4	4	3.59	281
SP	10	9	7	3.24	272
MS	15	8	8	3.52	284
Total	120	135	115	3.42	274

# FY08\* DA Branching Process

**115**  
Edu. Delay  
(Includes DMGs)

National  
OML  
(3803)

**140**  
Army Nurse  
Includes DMGs)

DMGs  
Top 20%

**Reserve Duty**

**Reserve  
Branching  
Methodology**

- By BNR
- Branch remainder by needs of the Army

976

**976**

**GRFD &  
Requesting  
RFD**

171

**Active Duty**

**Active Component  
Branching  
Methodology**

- Top 10%, 1<sup>st</sup> Choice guaranteed
- By OML, branch up to 50% of each branch
- Branch volunteers requesting ADSO
- Branch remainder with DA Branching

2401

**2572**  
**Requesting AD  
(AD Eligible)**

**2401**  
**AD Allocations**

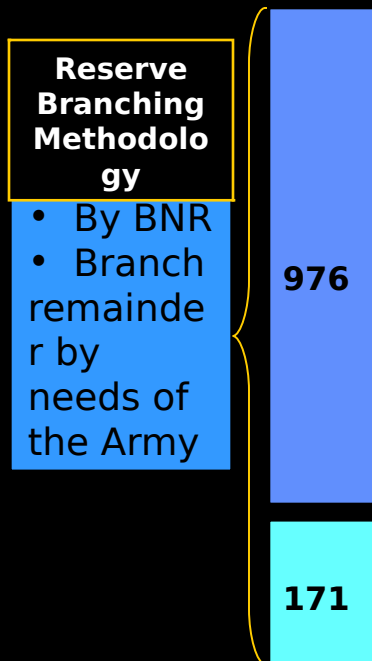
3803

Total in FY 07	Cohort	DMGs
Active Duty	2541	634
USAR	421	32
ARNG	726	56
Ed Delay	115	41
Total	3803	763

**DA Branching Board makes final decision regarding a Cadet's / 2LT's branch**

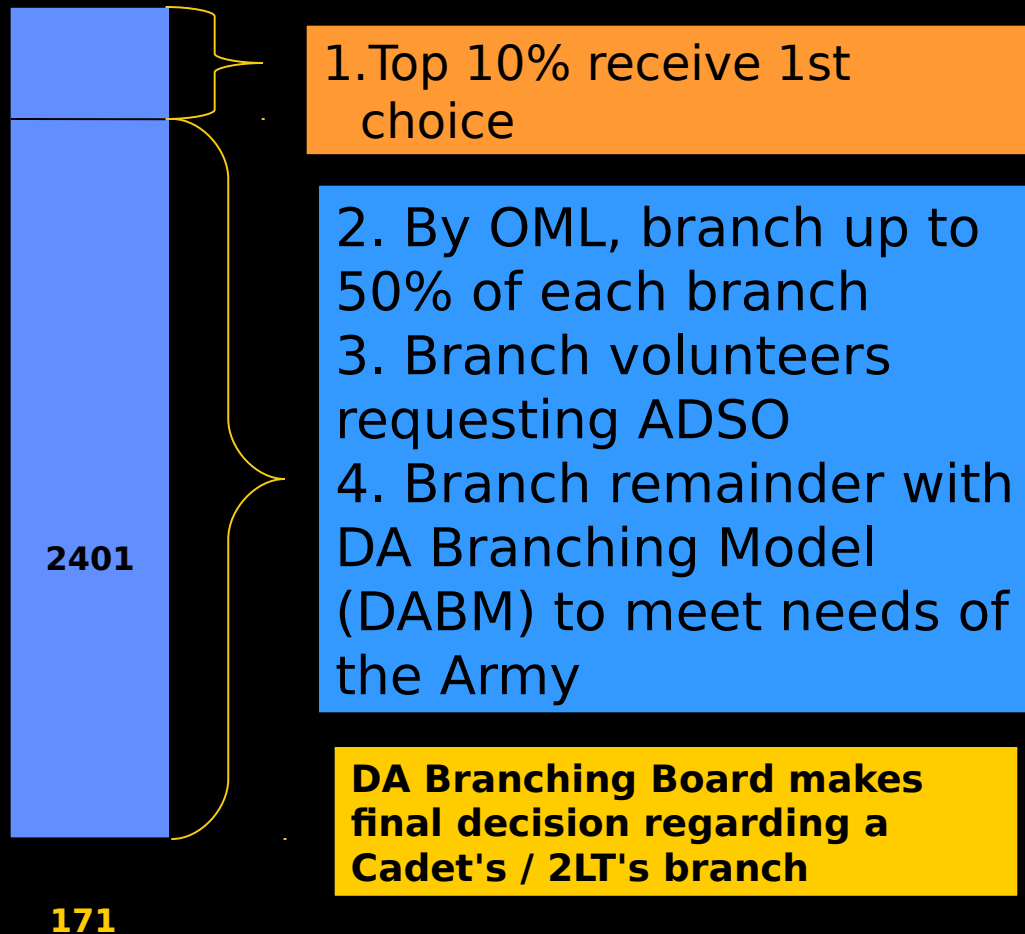
**\*NOTE: Numbers are from FY 07 Board Res**

# Reserve Component Branching Methodology



1. Branches are assigned based on a By-Name Request (BNR) from a unit. Begin looking for a unit early.
2. For those notified in the fall that they are going Reserve Component, begin working to identify a unit ASAP. Once you submit a BNR – a branch will be given.
3. 30 days after release of Branching Board results, all reserve component Cadets without a BNR will be assigned a component (USAR or ARNG) and branch based on the needs of the Army.

# Active Component Branching Methodology



Cadets requesting Active Duty have historically exceeded our Active Duty requirements/allocations (171 last year)- - those officers will be notified in the fall so that they can pursue a BNR.

**\*NOTE:** Numbers are from FY 07 Board Results



# Active Duty Branch Selection

- More Cadets ask for certain branches than available allocations
- When selecting your branch preference.
  - Note the number selected in the branch compared to the number that listed the branch as their 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> preferences.
  - Ask for the branch you desire – Also, ask for what is realistic.

**FY 07**

Popularity of Branches				
Branch	# Allocation s	1st Br Pref	2nd Br Pref	3rd Br Pref
AD	91	14	54	110
AG	115	71	104	109
AN	140	140	0	0
AR	128	232	447	415
AV	148	256	36	18
CM	59	12	16	21
EN	180	226	243	368
FA	206	83	141	259
FI	18	39	49	61
IN	234	378	242	175
MI	313	413	305	256
MP	111	108	129	189
MS	100	249	316	128
OD	146	34	79	76
QM	160	67	95	107
SC	230	173	235	181
SP	0	4	0	0
TC	162	42	50	68
Total	2541	2541	2541	2541

# Active Duty Branching Example

**Cadets requesting branch exceeds allocations**

**STEP**

**1 Branch Guaranteed**

**2 Branch Fills to 50%**

**3 Branch Fills to 65% with ADSO**

Cannot Receive Branch Choice

**3 Fill Remaining 35% of Branch with ADSO**

Branch Fills Before DABM (step 4)

XXXX

**Active Duty OML**

Top 10%

20%

Last DMG

50%

**Allocations exceed Cadets requesting branch**

**STEP**

**1 Branch Guaranteed**

**2 Branch Fills to 50%**

**3 Branch with ADSO**

**4 Fill Remaining Branch from DABM**

XXXX

# Branch Detail Program

Developed to account for the shifting demand for officers within the CA and CS/CSS branches between the ranks of 2LT and CPT. Branch Detail assignments occur **AFTER** all Cadets have received their Basic Branch.

CPT



2LT

IN  
AR  
FA  
—  
CM

Recipients

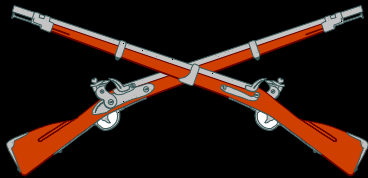
SC  
MI  
FI

Donors

NON-PLAYERS:  
ADJUTANT GENERAL  
AIR DEFENSE ARTILLERY  
AVIATION  
ENGINEERS  
MILITARY POLICE  
ORDNANCE  
QUARTERMASTER  
TRANSPORTATION  
MEDICAL SERVICE  
ARMY NURSE

# Branch Detail Program

(con't)  
INFANTRY  
CONTROL  
BRANCH



INFANTRY  
BOLC III



SERVE 4 YRS  
(PLUS IET  
TIME) IN INF.  
UNIT



SC  
SERVICE



SC OAC



PC  
S

\*Example: Basic Branch - Signal / Control Branch -

# Branch Detail Program

(con't)

Once basic branch selections are confirmed by the Active Component Board, Cadets / Commissionees will be selected for branch detailing based on the requirements determined by the DA, G-1. Branch detailing occurs from \*AD, \*AG, FI, MI, and SC branches to AR, CM, FA, and IN branches and lasts about 4 years.

\*Note: As of 15 May 07, AD and AG will no longer be a donor for branch detail.

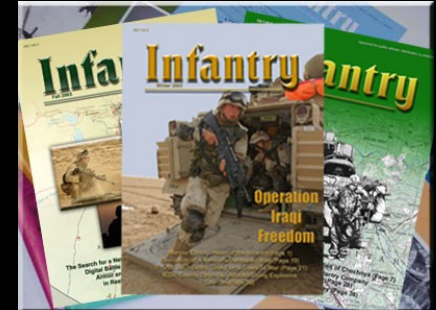
FY 07 Data

Branch Detail					
Donor Branch	Recipient Branches				
	AR	CM	FA	IN	Total
AD	5	3	5	12	25
AG	14	9	15	34	72
FI	0	2	3	0	5
MI	57	27	24	75	183
SC	33	20	33	73	159
Total	109	61	80	194	444

# Branch Information

Learn about the 16 basic branches at

<http://www.branchorientation.com/>



Other sources: Branch, Human Resource Command (HRC), USAR, and ARNG sites.

- Infantry Magazine: <https://www.infantry.army.mil/magazine/>
- Branching and assignment information post-commissioning
- Active [https://www.hrc.army.mil/site/active/opmd/Branch\\_Homepages.htm](https://www.hrc.army.mil/site/active/opmd/Branch_Homepages.htm)
- USAR [http://www.rotc.usaac.army.mil/command/reserve\\_home.html](http://www.rotc.usaac.army.mil/command/reserve_home.html)
- ARNG [http://www.rotc.usaac.army.mil/command/ng\\_home.html](http://www.rotc.usaac.army.mil/command/ng_home.html)
- Official proponent Information – DA PAM 600-3 - Find at [http://www.usapa.army.mil/USAPA\\_PUB\\_pubnum\\_P.as](http://www.usapa.army.mil/USAPA_PUB_pubnum_P.as)

<http://www.goarmy.com/RotcViewCareers.do>



Quartermaster O

# Army Incentive Programs

*To Improve Career Satisfaction by Expanding Professional Opportunities for Cadets Prior to Commissioning*

- Cadets may request any or all, but can only be selected in one of the Programs.
- Participation is in exchange for an additional 3-year Active Duty Service Obligation (ADSO).

**Branch for Service** - Receive their branch of choice

**Post for Service** - Receive their first assignment of choice

**Graduate School for Service** - Attend fully funded Graduate Program

- Only Cadets selected for Active Duty are eligible.
- At time of request, Cadets must sign a contract addendum.
- If there are fewer allocations than Cadets requesting to participate, selection will be based on the National OML.

# Branch for Service Program

- Cadets can receive the branch of their choice in exchange for extending their Active Duty Service Obligation by three years.
- Willingness to participate increases your likelihood of branch selection; However, it is not guaranteed (see table)
- Number of available slots in each branch will vary from year to year based on Army requirements

Branch for ADSO Program				
Branch	Requested (1st) (2nd)		Eligible (Selected for AD)	Received Branch for ADSO
AD	8	5	11	1
AG	25	14	34	22
AR	96	51	136	98
AV	134	10	134	76
CM	2	0	2	5
EN	61	22	75	73
FA	26	13	32	29
FI	9	7	15	9
IN	180	50	221	149
MI	142	40	167	101
MP	44	15	56	42
MS	101	19	109	55
OD	4	7	10	3
QM	18	10	21	14
SC	50	10	53	46
TC	16	7	17	0
Total	1196		1093	723

As of: 9 Feb 07



# Post for Service Program

- Cadets can receive their 1<sup>st</sup> post assignment of choice in exchange for extending their Active Duty Service Obligation by three years
- Applies to initial assignment after completion of BOLC
- Standard tour length is 24-48 months
- Availability of a post depends on your branch and the needs of the Army

**FY07 Results**

Post	AD	AG	AR	CM	EN	FA	FI	IN	MI	MP	MS	OD	QM	SC	TC	Grand Total
ALASKA					1							1			2	4
FT BENNING, GA												2				2
FT BLISS, TX											1					1
FT BRAGG, NC		1	1	3		7	1	3	1				1			18
FT CAMPBELL, KY						2		2		2				1		7
FT CARSON, CO			3		2	2		2		1	1	1	1			13
FT EUSTIS, VA															1	1
FT HOOD, TX			3			1								1		5
FT JACKSON, SC													1			1
FT LEE, VA													2			2
FT LEONARD WOOD, MO												1				1
FT LEWIS, WA	1		2	2	1	1		1					2			10
FT RICHARDSON, AK											1					1
FT RILEY, KS															1	1
FT SAM HOUSTON, TX		1														1
FT SILL, OK		1				1							1			3
FT STEWART, GA												1				1
GERMANY	1		4	3	1	5		3	1		3	1	2		8	32
HAWAII		1	3	2	3	5		1	2	1	1	1			2	22
ITALY				1		4		13				2	1		1	22
JAPAN															1	1
KOREA								1				1		1		3
KUWAIT														1		1
<b>Grand Total</b>	<b>2</b>	<b>4</b>	<b>16</b>	<b>11</b>	<b>8</b>	<b>28</b>	<b>1</b>	<b>26</b>	<b>4</b>	<b>4</b>	<b>7</b>	<b>11</b>	<b>11</b>	<b>4</b>	<b>16</b>	<b>153</b>

As of: 20 Feb 0

# Graduate School for Service

- Up to 300 Cadets can participate
- Guaranteed option to attend fully-funded, full-time Graduate School (*up to 24 months*)
- You can choose from a broad slate of disciplines at any accredited institution within the US, to which you secure admission
- If selected, Cadets must extend their Active Duty Service Obligation by the



Stanford University

CORNELL  
UNIVERSITY



Princeton  
University



Massachusetts  
Institute of  
Technology



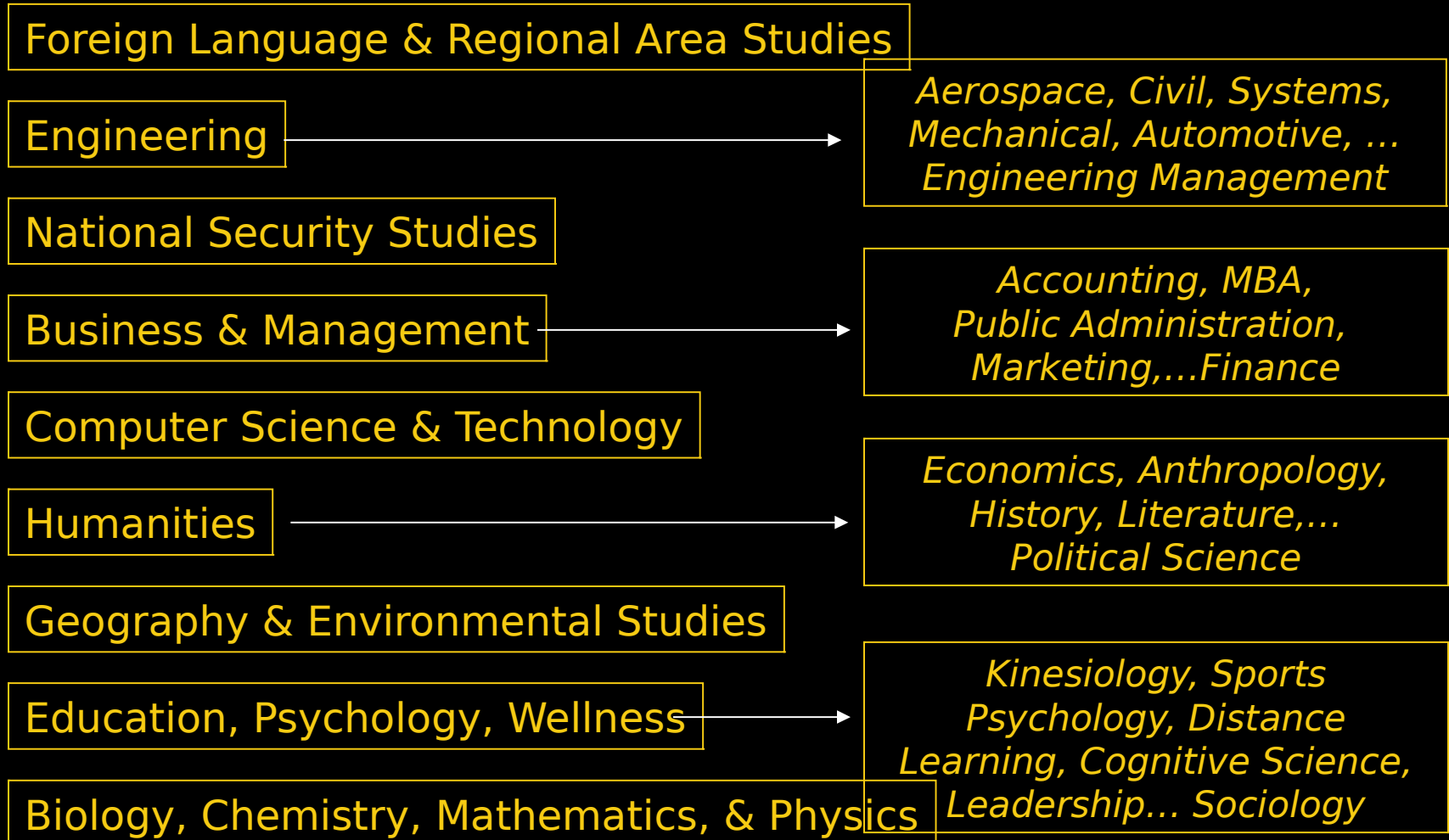
UNIVERSITY OF

NOTRE DAME

HARVARD UNIVERSITY

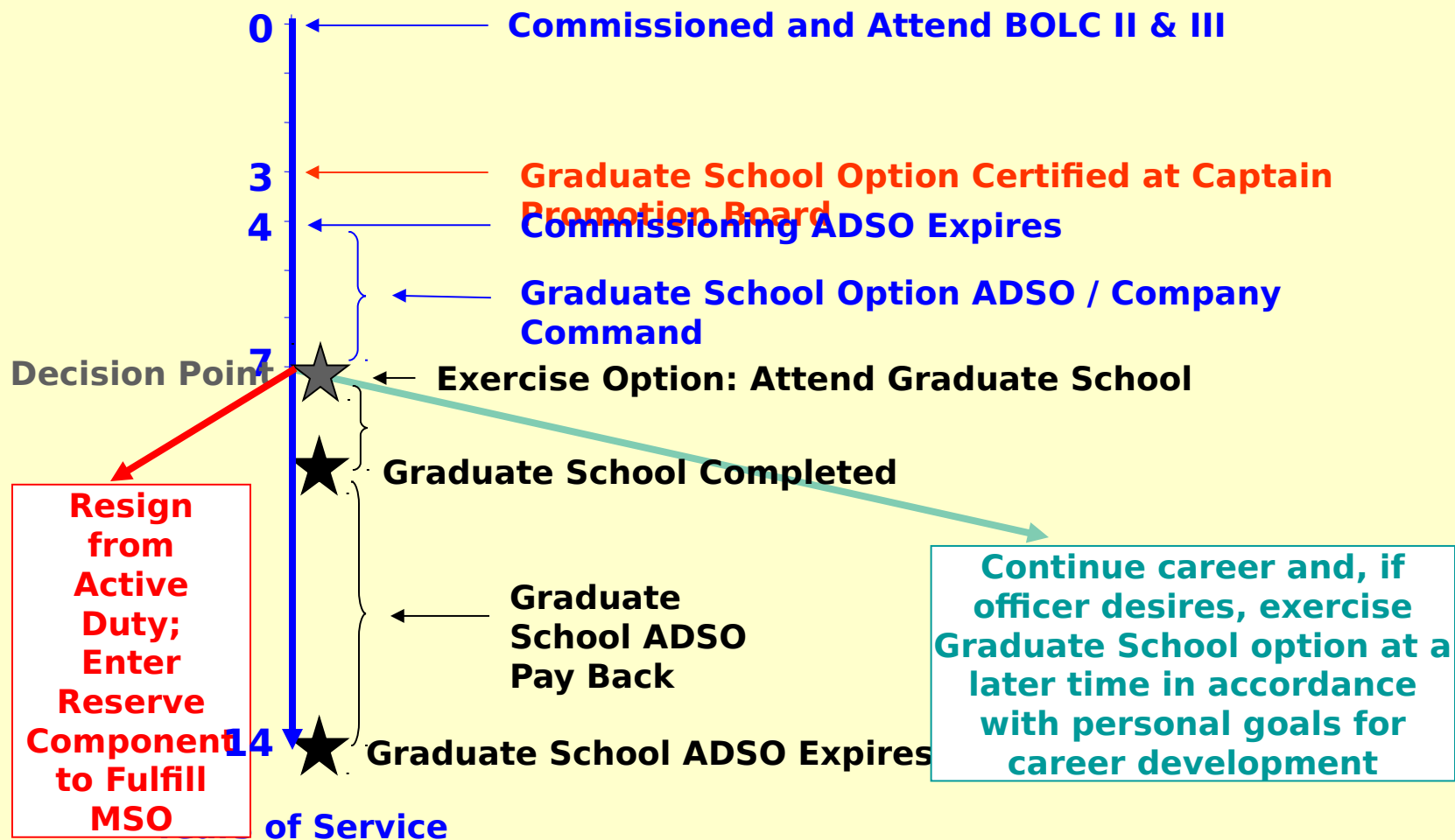


# Representative Graduate Programs on the Army's Approved List



**... and Many Other Program Options**

# Typical Timeline for ROTC Scholarship Graduates Participating in the Graduate School for ADSO Program



# Where You Influence Order of Merit Score

*Counseling from your Cadre will let you know where you stand and how you can influence your Order of Merit score.*

## 1. Academic (40)

(40.0) Cumulative GPA (includes ROTC GPA)

(Spring Semester, most current)

## 2. Leadership (45)

(6.75) WF Performance (E/S/N)  
- Leadership positions  
- Leadership

attributes/skills/actions

(11.25) WF PLT TAC Evaluation (E/S/N)

(4.50) WF Land Navigation (1st score)

## **PMS Experienced Based Observations**

(6.75) PMS MSIII CER OML

(4.50) PMS Accessions OML

(4.50) PMS Accessions Potential

Comments

(6.75) Cadet Training / Extracurricular  
**Warrior Forge, Platoon Top Five** = 1 point added to final OMS  
Activities

**RECONDO** = 0.5 point added to final OMS

\*Numbers in parentheses are the maximum potential points if a Cadet maximizes each event (maximum total is 100)

## 3. Physical (15)

### **APFT**

(1.28) Campus Fall Semester  
(most current score)

(1.91) Campus Spring Semester  
(most current score)

(9.56) WF (1<sup>st</sup> score)

### **Swimming**

(0.375) Campus Swim Test

(0.375) WF CWST

(1.50) **Varsity, Intramural, or  
Community Team Athletics**

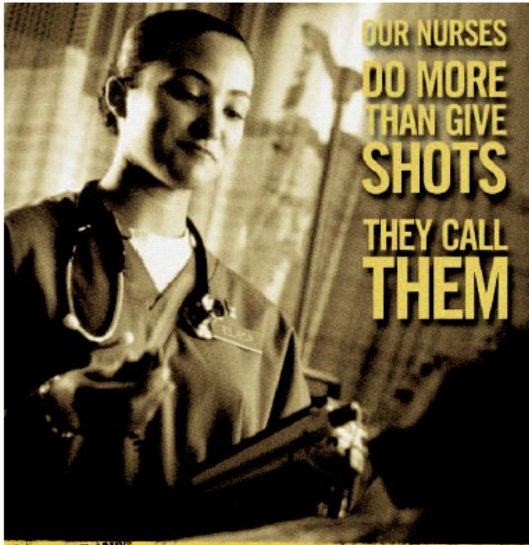
# Order of Merit Score

Averages below provide an example of how the OMS related to last years results.

## FY 07 Data

Averages		OMS	Nat_OML RANK	AD_OML RANK	RC_OML RANK
	Highest	98.384	1	1	22
	Lowest	60.25	3803	2401	3803
	Average	77.865	77.865	79.46	73.926
AD Selection Line		68.414	3460	2373	
GPA	Average	3.09	3.09	3.15	2.91
APFT	Average	265	265	270	255
Top 10%	Average	90.54	282	232	N/A
DMG	Average	87.651	763	634	88

# Army ROTC in college is a means to achieving an unsurpassed career opportunity as an Army Officer




OUR NURSES  
DO MORE  
THAN GIVE  
SHOTS  
THEY CALL  
THEM

YO SOY EL ARMY

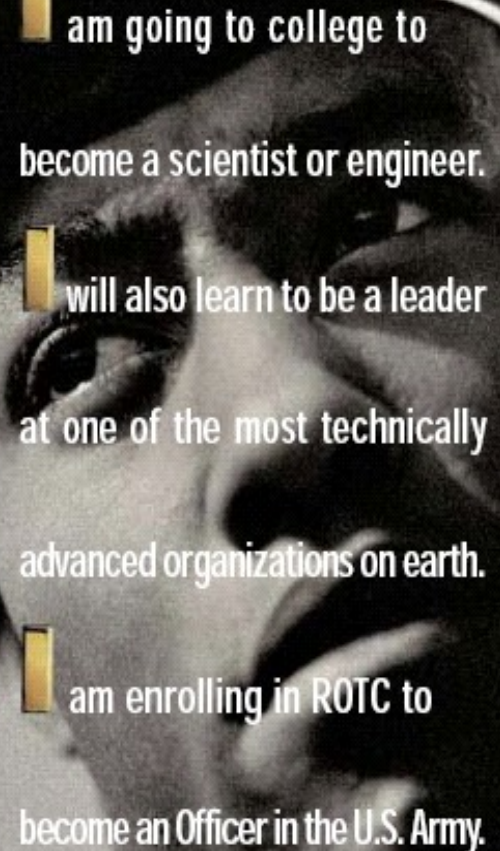
Become a leader by combining your nursing education with Army ROTC, and graduate with the skills of a nurse and the respect of an Army Officer. For details about Army Nurse Scholarships and career opportunities, contact your local Army ROTC Office. ROTC: where leaders are born.

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ROTC—FOR ENGINEERING AND SCIENCE MAJORS



I am going to college to  
become a scientist or engineer.  
I will also learn to be a leader  
at one of the most technically  
advanced organizations on earth.  
I am enrolling in ROTC to  
become an Officer in the U.S. Army.

AN ARMY OF ONE

Backup Slides



# Accessions Timeline

- Spring 07 o BNs input & validate accessions data in CCIMS
- 15 Aug- 5 Sep 07 o BDEs review & validate accessions data in CCIMS
  - o HQCC reviews accessions data in CCIMS
- 17 Aug 07 o All accessions data in CCIMS for End of LDAC Commissionees - Standby Board
- 29-31 Aug 07 o End of LDAC Commissionees - Standby Board
- 5 Sep 07 o LAST DAY TO ENTER ALL OML DATA INTO CCIMS and CHECK OML PACKET COMPLETE
- 7 Sep 07 o Release Branching results for the End of LDAC Commissionees - Standby Board
- 18-20 Sep 07 o Commission Review Board
- 21 Sep 07 o Publish National OML, RD & AD selection, DMG, and Top 10% results to field
  - o All Educational Delay packets to HQCC
  - o All Nurse Cadet transcripts to HQCC
- 5 Oct 07 o Last date to adjust Branch and ADSO Choices
  - o Final input to Cadet & PMS comments due
  - o 218-Rs due for Dec Grads
- 9-11 Oct 07 o Educational Delay Board
- 16-19 Oct 07 o AD/RD Branching Boards
- 26 Oct 07 o Release Educational Delay results
  - o Release AD and RD branching results
  - o Begin publishing orders for December Grads
- 16 Nov 07 o Last date to request Graduate School or Post for ADSO
  - o 218-Rs due for spring commissionees
- 26 Nov 07 o 30 days after release of Branching Board results, all Reserve Cadets without a BNR will be assigned a component (USAR, ARNG) and a branch based on the needs of the Army
- Feb-Jun 08 o Publish assignment orders

# Accessions (Branching)

## Process

1. OML Model calculates Order of Merit Scores which are rank ordered to create the ROTC National OML
2. The ROTC National OML is used to determine duty status (Active Duty or Reserve Duty)
3. Active Duty (AD) and Reserve Duty (RD) files are divided for Boards
  - GRFD go RD
  - Volunteer RD go RD
  - Those below the Active Duty Selection Line go RD
  - SMC go AD if requested by Cadet and recommended by PMS
  - Medal of Honor dependents go AD, if requested
  - Nurses go AD unless GRFD
  - Active Duty Green-to-Gold must go AD
4. Service Component (AD, RD) and OML results sent to field
5. Field finalizes branch and ADSO selections in CCIMS
6. Active Duty Board branches in following sequence:
  - 1) Top 10% get first branch choice, guaranteed
  - 2) By OML, branch up to 50% of each Branch
  - 3) Branch with Service Incentive Option (ADSOs)
  - 4) Branch remainder with DA Branch Model to meet needs of Army
7. Reserve Duty branches in the following sequence:
  - 1) Assigns component (USAR or ARNG) and branch to those with a valid By-Name Request (BNR), based on the BNR
  - 2) Those without a BNR will not receive a branch until a BNR is received
  - 3) 30 days after release of Branching Board results, all those still without a BNR will receive a component and branch based on the needs of the Army